

Lexington Universal Academy (LUA), a fully accredited Islamic school (AdvancED, CISNA) serving PreK–8, is seeking a strong, visionary Principal to lead the school’s academic program, faculty, and operations while upholding its Islamic mission and values.

This role is ideal for a proven school leader who excels at instructional leadership, team development, and building a positive, faith-centered learning culture.

Key Responsibilities

- Provide instructional and organizational leadership aligned with Islamic values and Kentucky standards
- Drive continuous improvement through data-informed decision-making
- Recruit, mentor, evaluate, and retain high-performing educators
- Cultivate a disciplined, student-centered, Islamic school culture with strong family partnerships
- Oversee budgeting, facilities, compliance, and daily school operations
- Collaborate closely with the Board of Directors and represent the school in the community

Required Qualifications

- Master’s degree in educational leadership or related field
- Valid state principal certification
- Minimum 5 years teaching and 3 years K–8 leadership experience
- Demonstrated success in instructional improvement and staff leadership
- Strong communication, organizational, and financial management skills
- Commitment to Islamic education and mission-driven leadership

Preferred

- Doctorate in Educational Leadership
- Experience in an Islamic school environments
- Curriculum leadership and familiarity with Kentucky education standards

Compensation & Benefits

- Competitive salary based on the experience and qualifications
- Comprehensive benefits: Health insurance (medical, dental, vision), retirement plan, generous paid time off
- Meaningful work: Shape the future of students who will be leaders in their communities
- Supportive governance: Collaborative partnership with an engaged Board of Directors

How to Apply

Submit a letter of interest, resume/CV, three professional references, and certifications to principal.search@luaky.org

