



School Year: 2026-27

Open Positions: Homeroom PreK-Grade 5 Elementary Teachers

Established since 1996, Al-Noor Academy is the only PreK-12 Islamic school in New England, and is accredited by the New England Association of Schools & Colleges (NEASC).

www.alnooracademy.org

We are warmly inviting all suitably qualified applicants!

This full-time position comes with the responsibility of working with faculty and staff to support the school's mission and curricular goals.

Apply To: careers@alnooracademy.org

Responsibilities

- Design, plan, and implement student-centered lessons which demonstrate a deep understanding of the academic discipline, curriculum, instruction, child development, and best practices, aligned with the MA state standards, and the goals and mission of Al-Noor Academy.
- Maintain records of individual student progress and achievement
- Regularly communicate with families about classroom activities and student progress
- Establish and implement expectations for student safety and conduct; and procedures and routines, consistent with established school policies
- Participate in the school community and in all school activities, including but not limited to faculty meetings, professional days.
- Meaningfully integrate technologies into class lessons during in-school learning, as well as offer online supplemental assignments.
- Guide students in their social-emotional development, maintaining expectations and support for positive and productive student behavior

Qualifications

- Bachelor's Degree required. Master's Degree preferred
- Two (2) to three (3) years of teaching experience at the elementary school level is preferred
- Demonstrated understanding of best practices in teaching pedagogy with interest in ongoing professional development and innovative practices that support student growth, and skilled in differentiating instruction
- High integrity, professionalism, and confidentiality
- Strong oral and written communication and interpersonal skills with students, colleagues, and other adults
- Demonstrated commitment to diversity, equity, inclusion and belonging in teaching and learning & experience in working in a culturally diverse community.
- Ability to think independently and collaborate in a team environment
- Proficient in GoogleSuite tools and other applications as adopted by the School, e.g. JupiterEd

Attractive Benefits:

- Immediate Sign-on Bonus
 - Two Performance Incentives in November and March upon good work standing
 - Employee-Employer Matching Simple IRA retirement plan
 - Annual higher education approved-course reimbursement, and licensing incentives
- ** Annual salary package offered will commensurate with experience and qualifications****