

RENAISSANCE ACADEMY

14401 Owen Tech Blvd, Austin, TX 78728 | racademy.org
Nationally Accredited with Distinction by Cognia, SACS, and CASI

JOB POSTING

Elementary Teaching Assistant

Multiple Openings | PreK3 through 5th Grade | SY 2026-27

Position Overview

Renaissance Academy is seeking dedicated and nurturing Elementary Teaching Assistants to support our elementary classrooms for the 2026-27 school year. We have multiple openings across grade levels. Teaching Assistants work closely with lead teachers to create a structured, supportive, and engaging learning environment for all students.

We welcome applicants of all backgrounds. A commitment to academic excellence, professionalism, and genuine care for student development are the qualities we value most.

Position Details

Position	Elementary Teaching Assistant (Multiple Openings)
Grade Levels	Elementary (kindergarten, 2 nd grade)
Employment Type	Full-Time
Schedule	Monday to Friday In Person
Start Date	August 2026 (SY 2026-27)
Location	14401 Owen Tech Blvd, Austin, TX 78728

Key Responsibilities

Responsibility	Description
Instructional Support	Assist the lead teacher in delivering lessons, small group instruction, and individualized support across core subjects.
Classroom Management	Help maintain a structured, positive, and focused classroom environment consistent with school expectations.
Student Supervision	Supervise students during transitions, lunch, recess, and other non-instructional periods.
Materials Preparation	Prepare instructional materials, organize classroom supplies, and support setup and breakdown for daily activities.
Data & Documentation	Assist with attendance, anecdotal notes, student portfolios, and other classroom records as directed by the lead teacher.

Responsibility	Description
Communication	Communicate effectively with lead teachers, support staff, and administration regarding student needs and classroom observations.
Behavior Support	Implement behavior management strategies under the guidance of the classroom teacher and school administration.
Special Events	Support field trips, school-wide events, and extracurricular activities as assigned.

Qualifications

Required:

- High school diploma or equivalent required; associate degree or higher preferred
- Prior experience working with children in an educational, childcare, or youth development setting
- Strong communication and interpersonal skills
- Ability to follow teacher direction, maintain confidentiality, and work as part of a team
- Patience, dependability, and a genuine commitment to student success

Preferred:

- Experience in an elementary classroom environment
- Coursework or credentials in education, child development, or a related field
- Bilingual candidates (Arabic or Spanish) are encouraged to apply

Benefits

- Competitive compensation commensurate with experience
- Health insurance coverage
- Paid time off and school holiday schedule
- Professional development and training opportunities
- Supportive, mission-driven school community

How to Apply

Interested candidates should submit the following to raprincipal@racademy.org:

- Resume or CV
- Cover letter describing your interest in the position and relevant experience
- Two professional references

Applications are reviewed on a rolling basis. Qualified candidates will be contacted for an interview.

Renaissance Academy is an Equal Opportunity Employer.

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