

RENAISSANCE ACADEMY

14401 Owen Tech Blvd., Austin, TX 78728 | Nationally Accredited: Cognia, SACS, CASI

Islamic Studies Director / Youth Imam

Spiritual & Character Formation · Full-Time · AY 2026–2027

ABOUT RENAISSANCE ACADEMY

Renaissance Academy is a nationally accredited private K–12 school in Austin, Texas, recognized by Cognia, SACS, and CASI. This newly created role expands our capacity to provide students with meaningful Islamic spiritual guidance and character formation beyond the classroom.

Employment Type	Full-Time
Start Date	August 3, 2026
End Date	May 31, 2027
Compensation	Commensurate with Experience

POSITION OVERVIEW

The Islamic Studies Director / Youth Imam provides school-wide Islamic spiritual leadership, mentorship, and character programming across all grade levels. This role is distinct from and complementary to the QAIS Department Head, which governs curriculum and academic oversight. This position focuses exclusively on student spiritual formation, pastoral care, and school-wide Islamic programming.

KEY RESPONSIBILITIES

▪ Lead school-wide Islamic character and tarbiyah programming	▪ Serve as a pastoral resource for students navigating faith questions
▪ Provide spiritual mentorship to students across all grade levels	▪ Partner with counselors and administration on student wellness
▪ Deliver weekly Jumu'ah Khutbah and lead school prayer gatherings	▪ Engage families and the broader Muslim community in school programs
▪ Develop and facilitate Islamic enrichment events and retreats	▪ Foster Islamic school culture — separate from curriculum management

QUALIFICATIONS

▪ Bachelor's degree required; advanced Islamic credential preferred	▪ Excellent communication and relationship-building skills
▪ Demonstrated experience in youth Islamic leadership or chaplaincy	▪ Experience working with K–12 or youth populations

▪ Strong knowledge of Qur'an, Sunnah, and Islamic jurisprudence	▪ Ability to collaborate within a structured academic environment
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COMPENSATION & BENEFITS

We Offer:

- Competitive salary commensurate with experience and qualifications
- Health insurance
- Paid time off (PTO)
- Paid school breaks
- Sign-on bonus for the right candidate
- Small class sizes
- Paid professional development
- Highly engaged and educated parent community
- Employee discount

HOW TO APPLY

To apply, please submit the following to our hiring team at raprincipal@racademy.org:

- A detailed resume
- Names, affiliations, and phone numbers of three recent professional references (personal references will not be accepted)

Interviews will commence immediately and continue until positions are filled.

Job Type: Full-Time | Schedule: Monday to Friday | Work Location: In Person

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Renaissance Academy is an Equal Opportunity Employer.